

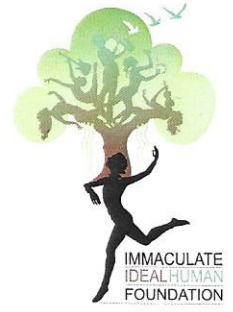
IMMACULATE Ideal Human Foundation

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To Whom It May Concern

I am delighted to provide this recommendation for **Sahaj Balgunde**, who served as Promotions Manager at the Immaculate Ideal Human Foundation from March 2024 to April 2025.

During his tenure, **Sahaj Balgunde** exemplified a rare blend of creativity, strategic vision, and discipline, significantly elevating our public outreach efforts. By leading cross-functional teams of video editors and designers, ensured our campaigns consistently delivered high-quality promotional content that strengthened our organizational reputation and effectively engaged broad audiences.

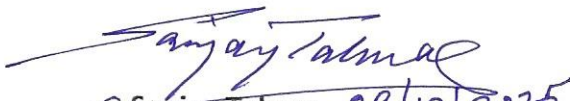
A particularly distinctive achievement was **Sahaj Balgunde's** successful management of the foundation's multilingual subtitling projects. Working collaboratively with team members who were native speakers of English, French, Russian, and Chinese, **Sahaj Balgunde** ensured that our film content was both linguistically accurate and culturally relevant, allowing our initiatives to connect authentically with global audiences.

Sahaj Balgunde also spearheaded the conceptualization and execution of projects such as "**Mahalakshmi Path – The Evolution.**" Their meticulous approach to video review, editing, and strategy resulted in campaigns that stood out for both clarity and creative storytelling, achieving record levels of stakeholder engagement. Further, **Sahaj Balgunde** brought advanced skills in content development, ensuring storytelling excellence and narrative clarity. Their initiative resulted in measurable increases in audience interaction and awareness of the foundation's mission, with content that was both inspired and informed.

Throughout all assignments, **Sahaj Balgunde** displayed exemplary professionalism, reliability, and a collaborative spirit, managing complex multilingual initiatives from concept through completion and setting new standards for volunteer leadership within the organization.

I offer my strongest recommendation for **Sahaj Balgunde**, and am confident he will be a tremendous asset, bringing vision, integrity, and immediate value to any organization.

Sincerely,


Sanjay Talwar 28/10/2025
Managing Trustee

Immaculate Ideal Human Foundation

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